



Nanny Interview Questions

1 Get to Know the Candidate

- How long have you been caring for children?
- What age groups have you cared for?
- What is your favorite age to care for, and why?
- Have you had any previous work or life experiences that have helped you in your role as a nanny?

2 Assess Training, Education, and Background

- Are you trained in CPR and first aid?
- Have you taken any child care courses or certifications? Are you open to further training if necessary?
- What is your education level?
- Are you fluent in any languages other than English?

3 Evaluate Previous Nanny Positions

- What was your most recent nanny position?
- Can you describe your typical daily routine with your previous family?
- What were the best and worst aspects of your previous job?
- Have you encountered any negative work situations in the past? If so, what did you learn from them?
- How have you handled difficult situations, such as a crying baby or a child talking back?
- Have you ever experienced a childcare emergency? If so, how did you handle it?

4 Assess Compatibility with Your Family's Needs

- What is your experience with children who have specific needs or conditions, such as allergies or special educational requirements?
- Have you ever worked with a family for an extended period? What was your experience like?
- Are you looking for a long-term position, or do you have a specific timeframe in mind for your next role?

5 Explore Childcare Style and Approach

- What do you enjoy most about being a nanny?
- What do you find most challenging?
- How do you handle difficult situations, such as a child's tantrums or disagreements with parents?
- How do you approach discipline? What is the nanny's role in disciplining a child?

6 Additional questions I want to ask: